

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	42	35	27	17	10	8
Number of Complainants	41	32	25	15	10	7
Repeat Filers	1	3	2	2	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	34	24	10	8	5	4
Color	23	19	4	3	2	2
Religion	0	0	0	1	0	0
Reprisal	24	17	14	11	3	3
Sex	13	11	7	2	7	2
PDA	0	0	0	0	0	0
National Origin	5	1	3	1	1	0

Equal Pay Act	1	0	0	0	0	0
Age	7	13	20	7	3	2
Disability	14	13	7	3	4	4
Genetics	0	0	0	0	0	0
Non-EEO	4	3	1	1	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	0	1	1	2	1	1
Assignment of Duties	12	4	9	3	1	1
Awards	10	1	0	1	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	2	3	1	2	0	0
Suspension	1	1	0	0	0	0
Removal	0	1	1	0	1	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	1	1	0	0	1	1
Other 2	0	0	0	0	0	0
Duty Hours	3	3	0	0	0	0
Perf. Eval./ Appraisal	9	11	11	6	1	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	26	20	10	9	7	6
Sexual	2	0	1	0	1	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	3	0	0	2
Promotion/Non-Selection	3	6	7	5	3	2
Reassignment						
Denied	2	0	0	0	0	0
Directed	2	0	2	1	0	0
Reasonable Accommodation Disability	6	2	5	1	0	3
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	0	0	0	4	4
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	3	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	2	6	2	0	0	0
Time and Attendance	6	2	2	1	0	2
Training	4	2	1	1	0	2
Other Terms/Conditions of Employment	0	0	0	0	4	3
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	152.16	176.29	188.20	141.82	140.50	129.00

